# Ringwood Junior School PTA Charity number 1026023

## Diversity statement - September 2023

Our approach to diversity and inclusion

At Ringwood Junior School Association (PTA), we are committed to diversity and inclusion. As such, we strive to make our PTA accessible, inclusive and representative of the diverse voices in our school community. We do not tolerate discrimination or harassment of a person based on their gender, race, sexuality, ability, ethnicity, religion, culture or background. Acts of discrimination or harassment will be treated with the utmost seriousness and will result in removal from PTA committee.

Ringwood Junior School PTA believes that those who have direct lived experience of an issue are best placed to shine a light on the challenges they face. At the same time, we understand that the responsibility for solutions does not rest solely on their shoulders. Everyone is personally accountable for their own education on diversity and inclusion and for raising their voices to advocate for solutions and improvements. Through working together, we can further understand one another and provide better, more appropriate and useful services for our school.

**How do we do this?**

* We actively seek input from people of different backgrounds, ethnicities, genders, sexual orientations, abilities, and religions to make our events more inclusive and appropriate to the school community's needs.
* We welcome feedback, constructive criticism and suggestions from the school community.

**Current projects to improve diversity and inclusion**

* We have a scheme where we provide extra tickets for our raffles, fairs and other events, which the school anonymously distributes to people in need.

**Our next steps**

* Next academic year we are aiming to organise a discussion group with parents. We hope to find out what they need most from our PTA.

**We welcome your suggestions**

Ringwood Junior School PTA values feedback and suggestions from everyone at Ringwood Junior School community and the local community. If you would like to get in touch about our approach to diversity and inclusion, please email pta.ringwoodjuniors@gmail.com